**Minutes from the Leadership Development Meeting 1/17/2019**

**Present:** Angela White, Susan Osbourne, Cathy Valdez, Mike Gilliam, Asia Ciaravino, Scott McAninch

In line with the agenda we reviewed the Blind Spots event for improvements for the next event.

Improvements:

* Involve media – Asia on point
* Roy Langford for filming the event – Scott on point
* Improved communication with Angela & Scott
* Roundtables to be facilitated in a more formal fashion to allow everyone the opportunity to talk
* Invite potential members of NPC to attend, non profit and for profit – committee to define who

The next agenda item was to set a date for the next event –

* June 6th is the date:
* Book the room – Scott on point

Format will be another panel of four.

Draft Subject is- How did you achieve your success and were mentors a part of that process.

Further questions will be discussed at the next meeting.

Draft titles were discussed – committee still considering these are simply suggestions. Please send ideas to me by email awhite@alphahome.org

* Steps to Success (a bit dull)
* Do you like it on top (JK!!)
* Who are you? The stories of success…. (backed up by music from The Who)
* CSI San Antonio (Candid or Compelling .. Success Insights… again music by The Who!)

Panel suggestions – ***not to be contacted until after the next meeting:***

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| --- | --- |
| **Panelist** | **Person that will connect**  |
| Sheryl Sculley | Asia |
| Kenny Wilson | Mike  |
| Gordon Hartman | Susan |
| Laura Vaccaro | Angela |
| Suzanne Wade (HEB) | Scott |
| Tullos Wells | Susan |
| George Hernandez (UHS President) | Angela  |
| Bill Henrich (UT Health SA President)  | Asia |
| Mary Henrich – SA Public Library Board | Asia |
| Brent Givens (President Bank of SA) | Angela |
| Morse Milton (Sp???) | Cathy can you confirm the name for me sorry! |
| Graham Weston | Asia |
| [Aaronetta Pierce](https://www.google.com/search?q=aaronetta+pierce&spell=1&sa=X&ved=0ahUKEwijnejanPbfAhUNUKwKHZgnCtgQBQgrKAA) (Arts and Culture) | Asia |
| Taddy Mcallister | Angela |
| Harriet Dominque (USAA) | Mike  |
| Barbara Gentry  | Angela  |

The next topic was best way to collect expertise/skills from NPC Members that could be mentors.

* Consider who would be a good mentor fit – Angela on point (Scott I will need you as well)
* Also there are 200 members of NPC/TNC - 80 if which are quite active, maybe 20 of those would offer to be mentors and of the 60 remaining possibly 30 would want to be a mentee so this is not as unmanageable as earlier conversations may have suggested.

Then research of best practice for mentor/mentee database or process.

* Visit One Voice Austin – Scott on point
* Lots of conversation on methodology etc there is a lot of information available on line
* Matching may be done at the membership meeting is a thought

Other business:

* A request for networking and sharing information on other nonprofits in a “speed dating” kind of style also could be handled at the membership meeting potentially.

Next Meeting: Was due to fall on Valentines Day. Rescheduling to the 13th February – Angela will send change.