**NPC - Leadership Development Minutes 04/18/2018 – First Meeting**

Attending:

Meriam Good - MindScience

Merideth Erickson – Child Alliance

Susan Osborne – CAMP

Kevin Downey – Crosspoint

Susan Thompson - Avance

Mercedes & Scott – NPC

By way of structure, for those unable to attend the meeting the headings were the agenda items.

Create a high level statement of the intent and need of the committee.

This turned into a discussion, with no statement as yet, ideas on purpose are:

* CEO specific primarily
* Need to consider all levels and experience of leaders & organization sizes & background
* A space for confidential discussions among peers
* Training in depth on topics quarterly with some sessions being available for potential successors to join
* Create a mentorship (the logistics of which need to be considered in terms of time, commitment or for a specific question)

A Vice Chair

* Merideth Erickson has volunteered!

Topics - We can create an initial list and ask the membership on their thoughts of priority and needs?

* What does a CEO do?
  1. Legislative Education
  2. Board Relations & Education
  3. Strategic analysis/planning
  4. Risk Management
  5. Budget Development/tracking
  6. External relationship building/Resource leverage
  7. Public relations
  8. Fund raising
  9. Corporate culture development
  10. Policy development
  11. Succession planning
  12. Interviewing
  13. Self driven
  14. Develop agency leadership teams
* Other topics
  1. Self care
  2. Mentorship
  3. Peer support & empowerment
  4. Blind spots in leadership
  5. Problem solving
  6. Personality awareness – Myers Briggs/Disc/ Strengths training
  7. Mindfulness
  8. Evaluation of CEOs
  9. Balanced leadership

***This list can be compiled into a survey for membership and priorities can be determined and other thoughts.***

* Trainers – internal/external
  1. Due to the experience of the CEOs in NPC on the survey we could also ask about specific skills/expertise.
     1. Merideth for instance talked about Troika consulting methodology to solve problems in small groups, and is willing to lead a session!
* Do we have a budget – Scott?
  1. Urmm that would be NO!
* Where to hold training sessions (meetings)
  1. Share various spaces in peoples facilities to handle this
* Plan the next year of committee meetings
  1. Monthly committee meetings (not all planned!)
  2. Quarterly trainings
  3. Suggest meetings held at various non profits so we can learn from each other
* Next meeting date
  1. May 23rd – 9am potentially at Avance
  2. June 20th – 9am TBD

General discussion

Not to compete or conflict with Area Foundation in training.

NPC are creating a Q&A database from gaggle questions that will be available by end of June for a members resource space.